

## Perennial Board of Directors Application

Perennial is a non-profit organization located in South St. Louis whose mission is to build a creative culture of sustainability where discarded objects are transformed into cherished resources. The organization is currently seeking professional board members who are passionate about creative reuse and who can support the organization's goals to increase capacity and build a culture of resourcefulness.

### Section 1: Your Contact and Demographic Information

Name: \_\_\_\_\_  
Pronouns: \_\_\_\_\_ Birth Year: \_\_\_\_\_  
Current address: \_\_\_\_\_  
Email: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Race & Ethnicity: \_\_\_\_\_  
Gender: \_\_\_\_\_  
Gender Identity:  
\_\_ Cisgender \_\_ Transgender \_\_ Gender Nonbinary \_\_ Other: \_\_\_\_\_

### Section 2: Your Background Information

Current employment status:  
\_\_ Full Time \_\_ Part Time \_\_ Seeking Employment  
\_\_ Retired \_\_ Other: \_\_\_\_\_  
Employer Name (if employed): \_\_\_\_\_  
Years with current employer: \_\_\_\_\_ Years in current field: \_\_\_\_\_  
Current occupation: \_\_\_\_\_

What professional skills would you be able to contribute?  
\_\_\_\_\_  
\_\_\_\_\_

What other volunteer positions have you held?

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Please list your degrees (including the school):

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**Section 3: Mission Alignment**

In what ways have you interacted with our organization before applying for the board (examples: committee member, client, donor, event attendee, etc)?

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Why is our mission important to you?

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Why do you want to be on our board?

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**Section 4: Governance**

If you have served on a board before (not a requirement), please provide the name, dates of service and reason for leaving for the three most recent board positions:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

Do we have your permission to contact the organizations above to ask about your board service with them?

Yes       No       Not Applicable

Each year, every board member is required to disclose any potential conflicts of interest as a board member. Please describe any conflicts of interest you would need to disclose if you joined the board:

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Board meetings are scheduled every other month on the second Wednesday from 6-8pm. Are you available at this time?    \_\_Yes       \_\_No

The minimum expectations for board members are listed below. Please confirm your ability and willingness to meet each.

If selected for the board:

\_\_\_\_\_ I will attend and actively participate in at least 5 of the 6 bi-monthly board meetings.

\_\_\_\_\_ I will make an annual financial gift at a level that is personally significant with a minimum contribution of \$250.

\_\_\_\_\_ I will serve on at least one committee or provide leadership for one strategic plan initiative.

\_\_\_\_\_ I will volunteer at 3 events or opportunities per year.

\_\_\_\_\_ I will promote Perennial's fundraising efforts within my personal and/or professional network

Please check the times you are most available for an interview with the Nominating Committee meeting:

\_\_\_ Morning (prior to 9am)

\_\_\_ Lunch Hour

\_\_\_ Evening (after 5pm)

\_\_\_ Weekend (please specify) \_\_\_\_\_

**Please attach your resume to this application and submit to [katie@perennialstl.org](mailto:katie@perennialstl.org).**

Applications to the Board of Directors are reviewed on a rolling basis. A combination of current Perennial Board Members and staff will review your application and if your skills are a good fit for the current vacancies, we will reach out to schedule an interview.