

## Job Description

**Position:** Recreate Studio Woodshop Assistant

**Reports to:** Executive Director

Position open until filled.

*Perennial is an equal opportunity employer. We do not discriminate on applicants based on race, color, gender, gender expression, sexual orientation, national origin, faith, disability, age, or veteran status.*

Perennial was founded as an accessible arts + sustainability organization. Our mission is not just to divert waste, but to build a creative culture of sustainability where discarded objects can be transformed. We believe that learning creative skills and having space and time to explore them is a powerful and healing experience. Our Recreate Studio program seeks to empower women-identifying individuals with both skills and confidence. This program has been an important way for Perennial to reach under-resourced audiences who may themselves feel discarded. It is important to our organization to make sure the creative culture we are building is inclusive and meets the needs of folks with diverse backgrounds and a spectrum of artistic experience.

## Program overview:

Since 2012, Perennial has partnered with local social service agencies to provide free creative studio time with an emphasis on reuse and resourcefulness to under-resourced women, including those experiencing homelessness, formerly incarcerated individuals, survivors of domestic violence and sex trafficking, and refugee and immigrant populations. Women in this program receive free access to tools, instructors, and materials and are welcome to work on a variety of independent projects including sewing, mosaics, woodworking, and more.

## Position Summary:

The Recreate Studio Woodshop Assistant would be on site during the program which takes place 3 Sundays a month from 1-4pm. Job duties include:

- helping with woodshop project design and skills
- managing the woodshop space to keep things clean and safe
- building trust with under-resourced individuals who may have a history of trauma
- working with the Recreate Studio Lead
- maintaining an inclusive and caring space for all participants, regardless of background or skill level, to feel welcome and confident to create

## Required skills:

- 1-2 years experience woodworking experience
- thorough knowledge of hand and power tools including but not limited to table saw, chop saw, sanders, planers, drills, and more
- commitment to resourcefulness and sustainability
- consistent Sunday availability

- passion to share skills and invest in building a creative culture of sustainability for all

**Preferred skills:**

- experience teaching woodshop + tools techniques, projects, and skills
- experience working with under-resourced individuals

While formal woodshop training is not required, we are looking for someone already familiar with woodworking techniques and tools with a commitment to safety. A passion for reuse is required. Just as we teach people the skills they need to transform discarded items we know this program gives folks tools to go through their own transformations, gaining confidence and working to heal from past trauma.

**Compensation:**

\$17 an hour, approximately 12 hours a month

**Work Schedule and Agreement:**

This program takes place 3 Sundays a month from 1-4pm.

**To Apply**

Please send a resume and an introductory email or one-page cover letter that mentions:

- One example of a creative reuse project that you have created and/or taught
- Highlight any teaching experience and what populations you have served
- Why you are interested in the position

To Katie Carpenter, Perennial Executive Director at [katie@perennialstl.org](mailto:katie@perennialstl.org)